

Social Group Co-Facilitator for Autistic Adults in Northern Colorado

The Co-facilitator for social groups is a <u>contract</u> position with the Autism Society of Colorado. <u>Must</u> reside in Northern Colorado area and work some weekends.

Job Summary:

As a co-facilitator for in-person social group outings, your primary responsibility is a vital role in providing guidance, support, and supervision to individuals on the autism spectrum during social outings and activities. Working in collaboration with the lead counselor and support team, your primary objective is to create a safe, inclusive, and enjoyable environment that promotes social interaction, skill development, and community engagement among participants. As a co-facilitator requires dedication, compassion, and the ability to create a supportive and enjoyable environment for individuals on the autism spectrum. Your role is instrumental in providing guidance and opportunities for social and developmental growth among participants.

Primary Duties and Responsibilities:

- Collaborate with the lead counselor and ASC program manager to plan and organize outings.
- Ensure outings are age-appropriate, consider sensory needs, and align with participants' interests.
- Welcome participants and provide an orientation at the beginning of each outing.
- Encourage social interaction among participants, fostering communication and relationshipbuilding. Utilize positive behavior support strategies to address challenging behaviors when necessary.
- Maintain records of outing attendance, incidents, and any relevant observations. Report incidents, injuries, or unusual occurrences to proper authority or partnered organization.
- Communicate with participants' families, caregivers, and community partners.
- Act swiftly and appropriately in response to emergencies, ensuring the safety of participants.
- Create opportunities for group members to practice and generalize skills in real-life settings.
- Attend **mandatory** ASC quarterly meetings and events (i.e. Annual Walk, Socials, Community Partner Events, etc.) throughout the year.

Requirements for the Position:

- 1. Knowledge of autism spectrum disorders and experience working with individuals on the spectrum.
- 2. Experience in planning and organizing group activities or outings.
- 3. Strong communication and interpersonal skills.
- 4. Understanding of sensory needs and sensory-friendly strategies.
- 5. Patience, empathy, and the ability to build rapport with participants. Sensitivity to cultural and individual differences.
- 6. Familiarity with behavioral management techniques and de-escalation strategies.
- 7. Pass a criminal background check.
- 8. Can have a bachelor's degree in psychology, social work, counseling, or a related field/ a certification in counseling or related (optional but beneficial).